



LESI Committees:

End of Year Report for the 2024 International Management and Delegates Meeting (IMDM) – 28 April 2024

Submitted: April 27, 2024

Committee Name	Young Members Congress (YMC)
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| Chairs and Vice Chairs | <ul style="list-style-type: none">• Chair (Outgoing): Stacey Dunn• Incoming Chair: Roberto Carapeto• Immediate Past Chair: Kilian Schärli• Vice-Chair (Pan-America) – Bruna Rego Lins• Vice-Chair (Europe) – Giacomo Garbagnati• Vice-Chair (Asia-Pacific) – Roberto Carapeto• Vice-Chair (Communications) – Anna Giedke |
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LESI Board Liaison	Tilman Müller-Stoy
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Action Plan

LESI YMC Conferences

1. **Pan-European YMC Conference** – Vienna, Austria in November (date TBD shortly)
2. **Pan-American YMC Conference** – tentatively in Charlotte, North Carolina, date TBD
3. **Asia Pacific YMC Conference** – location proposals open (looking into Singapore, Taipei, Taiwan (New YMC Committee), or Shanghai)

New 2024-2025 Initiatives

1. Launching writing competition
 - Using submissions for Webinar series
2. Webinar series between regional events (having LESI YMC event every 2 months)
 - Pan-European Webinar (“Trade Secrets: A European Perspective) planned for May 28, 2024
3. Implementing a points system for event participation
 - Highest points recognized in Singapore
 - Points and achievements to be considered for bursary applications
 - Digital badges
4. Former YMC Member Highlights
 - Highlighting former YMCs and what they’ve gone on to do within LESI
 - How participating in YMC enhanced their career
5. Highlighting Current YMC Members

Previous LESI YMC Initiatives

1. **Les Nouvelles writing competition** – tentatively to be launched in 2024
 - a. To potentially pull webinar topics from written submission topics
2. **LESI YMC Travel Bursary** – soft launch for 2024 Asia Pacific YMC meeting, one bursary of \$1000 USD awarded
3. **Mapping/opening new chapters**

- a.** 6 new YMC committees launched this year:
 - i. LES Spain & Portugal
 - ii. LES Benelux* (restarted)
 - iii. LES Italy
 - iv. LES Austria
 - v. LES India
 - vi. LES Chinese Taipei
- b.** 4 YMC committees in the process of being opened:
 - i. LES Brazil
 - ii. LES Scandinavia
 - iii. LES South Korea

As relevant, consider addressing the following:

- Goals for 2023-2024? Did you meet these goals?

Mapping initiative was successful (but still in process). We've added 6 new regional YMC committees and 3 more in progress.

LESI Annual Meeting in Montreal had a very successful YMC networking event (50+ attendees) and YMC Welcome Party (+100 attendees). The conference also had over 20 YMC speakers.

Implementation of the 3 major events was successful:

1. Pan-European YMC Conference in Stockholm, Sweden
 - a. 70+ attendees
 - b. 20 YMC Speakers
 - c. ~25% Industry/Tech Transfer attendees
 - d. New YMC members
 - e. Discussions for new YMC Chapter for LES Scandinavia

2. Joint Americas Committee / Pan-American YMC Conference in Rio de Janeiro, Brazil
 - a. Joint Event with LESI Americas Committee
 - i. 2-day event with YMC Evening event
 - b. 100+ registrants for 2-day event
 - c. ~60 YMC attendees
 - d. First YMC meeting in South America
 - e. 15 YMC Speakers
 - f. New YMC Members
 - g. Discussions for new YMC Chapter for LES Brazil

3. Asia Pacific YMC Conference in Tokyo, Japan
 - a. ~60 Attendees
 - b. Up over 100% from 2023 Asia-Pacific Event
 - c. 14 YMC Speakers
 - d. YMC/Newcomer Networking event
 - e. 30+ attendees

Challenges:

- Attendance and sponsorships are increasing but still lower than pre-COVID levels
 - Lack of travel budget for young professionals
 - Hybrid events
 - Virtual webinar events between in-person events
- Identifying/Categorizing "Young" Members
 - Under 40
 - Under 40 or young at heart
 - Within first 10 years of practice
- Identifying Young Leaders to start new regional YMC Committees
- Working closer with LESI for support with:
 - Administrative tasks
 - Online events
 - Marketing

- Key topics discussed?
 - Increasing YMC Speaking positions
 - Planning YMC regional Events

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- Meetings / Calls?
 - Weekly planning calls for each of the 3 regional events
 - YMC Committee meetings and leadership meetings
 - YMC Bursary Meetings
 - Meetings with new YMC leaders to discuss starting new regional YMC Committees
 - Events / Webinars executed?
 - See above
 - Resources / Work Products created (including articles for *les Nouvelles* and *Global News*)?
 - Suggestions for future focus / work to be done by the committee? (including any change in scope, updates to the Charter, etc)
 - See above, new LESI initiatives
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